



Galt Parks and Recreation Youth Sports Coaches Code of Conduct



The Galt Parks & Recreation Department has adopted the following Code of Conduct for all Coaches who are participating in any Galt Parks & Recreation Department program.

The Galt Parks & Recreation Department is committed to ensure the best possible experience for all participants of our programs. The Parks & Recreation youth programs are designed to provide experiences that are *positive, safe, developmental*, and most of all *fun* for the participants!

Coaches are representatives of the Galt Parks & Recreation Department and, by his or her actions and conduct, set an example for all of the players under the scope of our programs. The City of Galt Parks & Recreation Department takes a stance of **ZERO TOLERANCE** in the event of a violation of the Managers'/Coaches' Code of Conduct.

Coaches shall adhere to the following Code of Conduct:

- 1) Coaches will lead by example and will encourage good sportsmanship by demonstrating positive support for all players, managers, coaches, official(s), and City staff at every practice, game, or program event;
- 2) Coaches shall treat each player as an individual, taking into consideration the wide range of emotional and physical development that may exist for all players on the same team;
- 3) Coaches shall not use profanity at any time during a game or practice or within the presence of any player on any team;
- 4) Coaches shall treat players, other coaches, official(s), parents/spectators, and City staff members with respect;
- 5) Coaches shall not abuse equipment or facilities in an obvious display of anger;
- 6) Coaches shall do their best to provide safe playing situations for all players;
- 7) Coaches shall not verbally abuse or threaten any player, coach, parent/spectator, official(s), City staff or other individual under any circumstances;
- 8) Coaches shall use coaching techniques that are appropriate for the skill levels being taught;
- 9) Coaches shall not be under the influence of alcohol or drugs at any time while coaching or attending a Parks & Recreation program, or while otherwise representing the Galt Parks & Recreation Department;

- 10) Coaches shall be knowledgeable of all of the rules of the game and within the divisions that they coach and shall teach these rules to the players;
- 11) Coaches shall follow the rules, regulations and policies of the Galt Parks & Recreation programs.
- 12) Coaches shall not conduct themselves in any manner detrimental to the Galt Parks & Recreation Department.

Violation of this Coaches' Code of Conduct may result in disciplinary action against the violator, which may include any of the following:

- 1) Ejection: The violator may be ejected from a game/activity by either an official(s) who is officiating the game or by a Galt Parks & Recreation Department supervisor. A person who is ejected from the game/activity must leave immediately without further incident, or will be subject to further disciplinary action by the Department and/or removal by the Galt Police Department. The Galt Parks and Recreation Director or designee will determine whether further disciplinary action is warranted.
- 2) Probation: The violator will be advised in writing of the offense and the period of probation during which it is expected that no further violations will occur.
- 3) Suspension: The violator will be advised, in writing, of the offense and the period of suspension during which the violator is prohibited from participating in any Galt Parks & Recreation Department games, activities, or events.
- 4) Dismissal: The violator will be advised, in writing, of the offense and informed that he or she is being dismissed as a coach from the Galt Parks & Recreation Department.

The Galt Parks and Recreation Department Director or his/her designee shall issue all disciplinary notices for probation, suspension and dismissal. A written appeal may be filed within 72 hours to the City Manager for disciplinary actions involving suspension or dismissal. The City Manager will provide a written notice confirming, modifying or reversing the disciplinary action. The City Manager' decision shall be deemed final and the Coach will not be allowed to coach until the written appeal is concluded.

ACKNOWLEDGEMENT OF RECEIPT

I have read the Coaches' Code of Conduct and understand that I am expected to abide by this Code or face potential disciplinary action by the Department.

Date
Printed Name
Signature